

CODE NO: R5-R7-44/MBA

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA-IV Semester Supplementary Examinations February -2010

PERFORMANCE MANAGEMENT

Time:3hours

Max.Marks:60

**Answer any Five questions
All questions carry equal marks**

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- 1.a) Explain historical developments in performance management?
- b) Discuss differences between performance management Vs. performance appraisal and performance management Vs. HRM.
- 2.a) What are the various stages in PFM theater? Explain diagrammatically.
- b) What are the elements in Annual Stocktaking?
- 3.a) What are the components in managee performance and mentoring managee development?
- b) Suggest the elements in performance appraisal methods for CEO's?
- 4.a) What are the principles of monitoring? How do they help?
- b) Explain Role efficiency with examples?
- 5.a) What are the advantages and disadvantages of 360 degree performance appraisal.
- b) What are the tools for stock taking potential?
- 6.a) Explain different methods of performance appraisal? Discuss BARS method with an example.
- b) In any one company of your choice, explain how appraisal systems are implemented.
- 7.a) What are the rules of thumb for change agents?
- b) What are the roles of a leader in organizational changes?
- 8.a) What is the difference between team and group. How to build and lead high performance teams?
- b) What do you mean by team cohesiveness. Give examples of any two team-oriented organizations?